

MOUNT MARTY UNIVERSITY DRUG & ALCOHOL RELATED POLICIES

Drug Free Campus (*Institutional Policy*)

Mount Marty University is committed to preventing the use of illegal substances by students, faculty, and staff and to encouraging responsible behavior regarding alcohol and legal addictive substances through policy, needs assessment, education, and treatment.

Mount Marty University administration distributes to each employee a copy of the Drug Free Campus Policy. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol, a description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol, and a description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to employees.

Mount Marty University provides awareness programs that focus on the dangers of and health risks associated with the use of illicit drugs and the abuse of alcohol.

Mount Marty University prohibits the unlawful manufacture, distribution, dispensing, possession, consumption, sale or use of controlled substances and alcohol. Employees or students who violate this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the University.

Any employee or student charged of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of illicit drugs and alcohol shall notify his/her supervisor in writing, no later than five calendar days after he/she was charged. Failure to comply with this notification requirement may result in immediate termination or dismissal.

No later than 30 calendar days after receiving notification of such charge from an employee or student of the University the supervisor shall:

- A. Take action against the employee or student to include any range of authorized disciplinary actions up to termination/dismissal; and/or
- B. Require the employee or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the University; and/or
- C. Notify the agency in which the employee or student is authorized to work on a grant provided by the Federal Government at the time of the incident, within 10 calendar days after receipt of notification from the employee or student; and/or
- D. Acknowledge notification without further action.

Mount Marty University will review this policy and the relevant education assessment and treatment programs annually to determine their effectiveness and to ensure that sanctions are consistently enforced. The University reserves the right to implement changes at any time upon approval of the President.

Alcohol Policy (*Student Handbook*)

Students who are not of legal drinking age who are in the presence of or in possession of alcohol containers (full or empty beer cans, liquor bottles, etc.) are in violation of the alcohol policy. This includes the human body, which is considered an alcohol container when a student is under the influence of alcohol. Students who are in the presence of, in possession of, or consume alcoholic beverages on university property, including residence halls or at university-sponsored events, are in violation of the university's alcohol policy. Alcohol is not permitted except by prior, special arrangements that have been made with the President's Office. Alcoholic beverage containers are subject to confiscation and emptying. Alcohol may not be present at university-sponsored events when students who are under 21 years of age are present except by prior, special arrangements that have been made with the President's Office.

Students who violate Mount Marty University's alcoholic beverage policy are subject to sanction(s). The sanctions may include mandated substance abuse assessment at the student's expense, participation in an approved substance abuse treatment program at the student's expense, suspension, or expulsion for the initial violation of the University's alcoholic beverage policy.

Students who are charged or convicted of local, state and/or federal alcoholic beverage statutes may be subject to university disciplinary action in addition to penalties imposed by local, state and federal law. Students violating local, state and/or federal statutes on university property and/or at a university-sponsored event may be referred to law enforcement officials.

When a student seeks assistance from a member of the Student Affairs Staff for the abuse of alcohol, normal disciplinary procedures may be suspended provided appropriate assessment, education, rehabilitation and/or follow-up care is completed. A staff member will help the student contact a qualified professional for assistance.

The University provides alcohol education programs designed to increase awareness and knowledge of healthy lifestyle alternatives. Students experiencing difficulties with alcohol are encouraged to talk with a staff member in the Health Service, Counseling Office, or members of the university staff. Off-campus resources are available through the Director of Counseling.

Student Conduct Regulations

A student who commits, attempts to commit, incites, or aids others in committing any of the following acts of personal misconduct shall be subject to disciplinary action as determined by the University. *[The following includes just those potential violations related to alcohol and drugs.]*

- Use, possession, or distribution of controlled substances on campus, off campus, or at university-sponsored events or trips.
- Involvement in an alcohol related incident. Being in the presence of alcoholic beverages/containers, in possession of alcoholic beverages /containers or consumption of alcoholic beverages on university property or at university-sponsored activities unless the University's Administrative Council has approved special arrangements. Refer to the alcohol policy for further information.